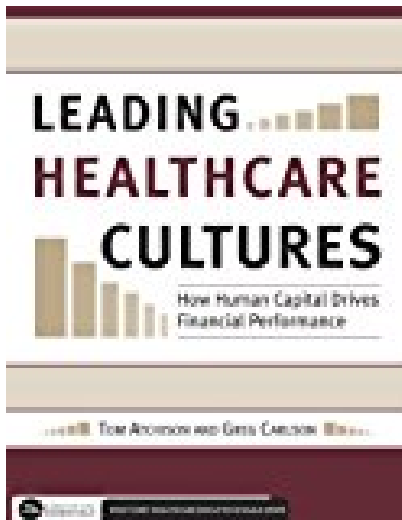


Leading Healthcare Cultures How Human Capital Drives Financial Performance



BOOK DETAILS

- Author : Thomas A. Atchison
- Pages : 54 Pages
- Publisher : Health Administration Press
- Language : English
- ISBN : 1567933033

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BOOK SYNOPSIS

Does your organization have clearly articulated values? Are you focusing on your people as much as your profits? A values-based culture emphasizes the important role that human capital—the collective contributions of an organization's employees—plays in long-term financial and operational success. Learn how to leverage both human and financial capital to improve employee and patient satisfaction, physician relationships, and profitability. Includes strategies for: * Integrating your finance department into the culture of your organization * Breaking down the silos that exist between departments * Involving the medical staff to build a culture designed to improve physician-hospital relations * Uniting the team by openly sharing information and promoting shared accountability * Focusing on organizational values as the foundation for the budgeting process * Measuring, analyzing, evaluating, and reporting human capital data * Creating a "Chief People Officer" charged with leading all human capital activities Also includes self-reflection questions to help you determine the next steps for your organization.

LEADING HEALTHCARE CULTURES HOW HUMAN CAPITAL DRIVES

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