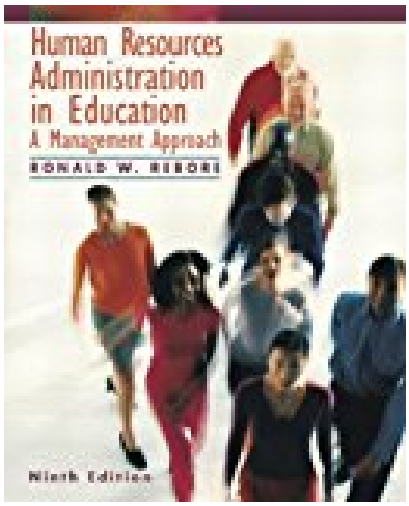
Human Resources Administration in Education A Management Approach 9th Edition



BOOK DETAILS

- Author : Ronald W. Rebore
- Pages : 416 Pages
- Publisher : Pearson
- Language : English
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BOOK SYNOPSIS

Utilizing a management approach that is organized around the processes and procedures necessary for implementing effective human resources administration, the ninth edition of this well-known text covers the eight essential dimensions of the human resources function over eight chapters: human resources planning, recruitment, selection, placement and induction, staff development, performance evaluation, compensation, and collective negotiations. Citing research no earlier than 2000, the up-to-date and contemporary ninth edition of Human Resources Administration in Education is updated with the most current issues and advances in the field, including new sections on utilizing technology, understanding Generation Y, and handling school districts of varying sizes. New Features An extensive section on technology and how it can enhance the human resources function by increasing efficiency and accuracy appears in each chapter. A focus on schools of all sizes teaches readers how the material in each chapter is applicable to not only large schools, but also to small- and medium-sized schools. A focus on the characteristics of Generation Y presented in the first eight chapters help students understand how to successfully attract, hire, and retain Generation Y applicants.

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